

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 1999, are as follows: Average increases of 25 cents (3.6 percent) for Level 1 and 24 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1115	6.79	11.75	5.50
CASHIER-CHECKER	604	6.63	9.05	5.25
CUSTOMER SERVICE ASST	45	6.19	7.15	5.75
OFFICE CASHIER	14	9.26	10.00	8.40
TELLER	227	8.43	11.04	7.00
RECREATION ATTENDANT	16	7.64	9.05	6.80
DESK CLERK	1105	7.66	12.00	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	82	7.51	8.41	7.20
STORE DETECTIVE	15	9.14	11.00	8.06
PAYROLL CLERK	10	10.03	14.01	9.26
SECRETARY	151	10.57	13.00	8.00
ACCOUNTING TECHNICIAN	263	10.26	12.75	8.00
<b>NF-3</b>				
EXECUTIVE SECRETARY	94	11.00	14.01	8.76

WAGE AREA : #062 Orange, FL  
 ORDER DATE: October 12, 1999  
 SURVEY : #015/012-23